

## **Stephenson Area Public Schools Employee Discipline Hearing – April 15, 2025**

Employee Discipline Hearing of the Board of Education of the Stephenson Area Public Schools was called to order by President Don Cugini at 6:00 p.m. on April 15, 2025.

Matthew Ives called the roll with Don Cugini, Matthew Ives, Lance Johnson, Scott Marcoe, Adam Olson, Natalie Winkler, Barb Zahorik and Superintendent Susanne Carpenter present. Don Cugini declared a quorum present.

The Pledge of Allegiance was led by the Board

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda."

Guest/Public Comment – Wayne Coleman  
Buck Winkler

Guidelines are printed on the backside of the agenda

**Motion Number: Employee 2025-01** Motion by D. Cugini second L. Johnson not to proceed with Tenure Charges.

Matthew Ives called the roll Don Cugini Y, Matthew Ives Y, Lance Johnson Y, Scott Marcoe Y, Adam Olson Y, Natalie Winkler Y, Barb Zahorik N. Carried 6-1

Guest/Public Comment – Larry Gabka  
Julie Crandall Thiry  
Jim Van Hesse  
Amber Berger

**Motion Number: Employee 2025-02** by A. Olson second by L. Johnson adjourn at 8:54 p.m.  
Carried 7-0

### CERTIFICATE

I hereby certify that the above is a true copy of the proposed minutes of a Employee Discipline Hearing meeting held on April 15<sup>th</sup>, 2025 and that said proposed minutes have been available to the public at the address designated on the posted public notice of said hearing from and after the 19th day of May, 2025.

  
Secretary, Matthew Ives